

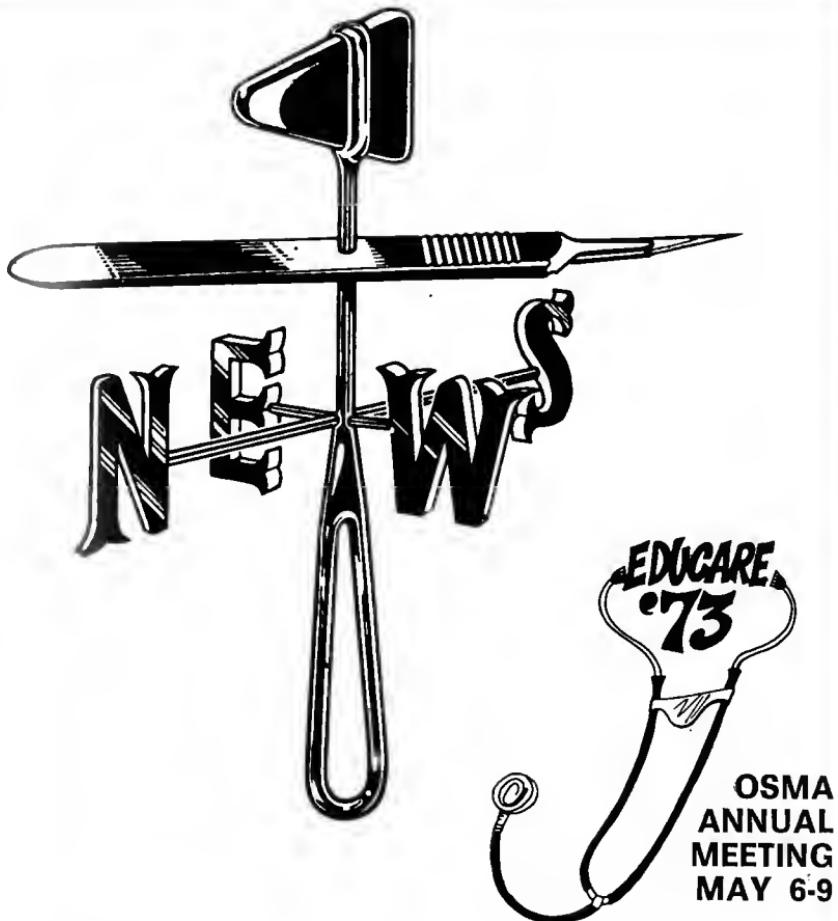
BULLETIN

of the
MAHONING COUNTY
MEDICAL SOCIETY

Volume XLIII

Number 4

APRIL, 1973



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Mahoning County Medical Society Meetings—1973

January	March	May	September	November	December
1 2 3 4 5 6	1 2 3	1 2 3 4 5	1	1 2 3	1 2 3
7 8 9 10 11 12 13	4 5 6 7 8 9 10	6 7 8 9 10 11 12	2 3 4 5 6 7 8	4 5 6 7 8 9 10	2 3 4 5 6 7 8
14 15 16 17 18 19 20	11 12 13 14 15 16 17	13 14 15 16 17 18 19	9 10 11 12 13 14 15	11 12 13 14 15 16 17	9 10 11 12 13 14 15
21 22 23 24 25 26 27	18 19 20 21 22 23 24	20 21 22 23 24 25 26	16 17 18 19 20 21 22	18 19 20 21 22 23 24	16 17 18 19 20 21 22
28 29 30 31	25 26 27 28 29 30 31	27 28 29 30 31	23 24 25 26 27 28 29	25 26 27 28 29 30	23 24 25 26 27 28 29
			30		30 31

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From the Desk of the President

"CRISIS" IN CONTINUUM

"Much of the demand for new systems of delivering medical care in the United States is generated by the belief that the current system is — 'in crisis'." This statement was made recently in a report entitled "The Public's View of the Crisis in Medical Care. An Impetus for Changing Delivery Systems," by Drs. Ronald Anderson, Odin W. Anderson and Ms. Joanna Kravits.

The study covered 11,800 individuals and 3,900 families interviewed in the first 3 months of 1971.

A summary of the responses to Health Care Survey Questions is as follows:

	Population Percentage
IS THERE A HEALTH CARE "CRISIS" TODAY?	
Yes	76%
IN WHAT RESPECT IS MEDICAL CARE NOT ACCESSIBLE OR AVAILABLE?	
Care is less available nights and weekends	43%
Too much time spent waiting in doctors' offices and clinics	37%
Getting to a doctor from home difficult	13%
DOES HEALTH CARE COST TOO MUCH?	
Yes	38%
IN WHAT AREAS IS INFORMATION LACKING?	
How to choose a physician	18%
What was wrong	16%
What to do at home following illness or injury treatment	9%
HOW IS HEALTH CARE COORDINATION LACKING?	
All needed care not available at same location	21%
Specific complaints treated but concern for overall health lacking	16%
Care after treatment or operation unsatisfactory	7%
IS THE QUALITY OF MEDICAL CARE POOR?	
Yes	10%
ARE YOU TREATED COURTEOUSLY & CONSIDERATELY?	
No	8%
SHOULD MEDICARE (A NATIONAL HEALTH PLAN) BE EXTENDED TO EVERYBODY?	
Yes	18%
No—Cover medically indigent under 65 only	34%
No—Keep it as it is	42%
No—Do away with the program entirely	6%
WHAT WOULD BE THE IMPACT OF A GOVERNMENT HEALTH INSURANCE PROGRAM?	
Allow low income people to get more and better health care....	77%
Do a better job than private health insurance	51%
Keep the cost of medical care from going up so fast	57%
Provide all people with access to high-quality care	60%
Interfere with the rights of doctors to treat patients as they see fit	41%
Result in too much government regulation of health care	54%
Mean longer wait to see the doctor	60%
Result in overuse of medical care	59%

(Continued on page 88)



BULLETIN of the Mahoning County Medical Society

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APRIL, 1973



Number 4

The opinions and conclusions expressed herein do not necessarily represent the views of the Editorial staff nor the official views of the Mahoning County Medical Society.

EDITOR

William Moskalik, M.D. D. J. Dallis, M.D.
J. L. Fisher, M.D.

ASSOCIATE EDITORS

J. C. Melnick, M.D.
F. A. Pesa, M.D.

Editorial

A CHOICE

We have a choice to make. In fact, we will have many choices to make in the near future concerning the practice of medicine.

The most immediate one will be at the next Medical Society meeting on May 15. Will we as a group accept or reject the concept of PSRO? Our last Medical Society meeting was for information and discussion of the subject. The attendance was good; much information was given; and some discussion took place. The discussion, in one form or another was mostly against the concept of PSRO. However, there are some members of our society, perhaps many, who agree with PSRO and who attended the meeting but made no comment.

If there is another side to the story; if our membership thinks that PSRO is good for the care of our patients—I for one would like to know. So again I say, please come to the next Medical Society meeting and speak. Let the story be told—the choice is yours.

—William Moskalik, M.D.
Editor

(Continued from page 86)

**WOULD DOCTORS PROVIDE BETTER CARE
IF PAID DIFFERENTLY?**

No	38%
Yes— <i>A flat monthly salary</i>	12%
Yes— <i>According to the amount of treatment given</i>	50%

**WOULD YOU BE WILLING TO LET NURSES OR QUALIFIED
DOCTORS' ASSISTANTS RELIEVE PHYSICIANS OF SOME
WORK THEY NOW DO? IF SO, WHAT?**

Perform preliminary medical examinations	87%
Provide follow-up care after treatment by physicians	67%
See well pregnant women and babies on regular visits	54%
Decide whether or not a patient needs to see a doctor when not feeling well	33%

This study revealed that the public's estimation of the health care they receive is more favorable than spokesmen (leaders of government, hospitals, and insurance companies, unions, etc.) have led the public to believe.

From these figures dissatisfaction did not seem to be substantial. People generally appeared to believe that their personal care was better than that provided the population as a whole.

Cost and accessibility were ranked relatively high in the area of criticism. People under 65, non-white, and of low income were more dissatisfied than other groups in these general areas. Younger and higher-income groups expressed dissatisfaction in areas of night-care, accessibility and care on weekends as well as being adequately informed about their medical care.

The report went on to state that "there is *no* public consensus that universal government health insurance is the necessary solution to the 'crisis'. Fewer than one-fifth of the sample want to see the Medicare program extended to *all* people in the population."

With respect to the question of quality of care received—about which much is written and said by those seeking a change of the system—the survey revealed a *non-crisis* reaction. In fact there is less dissatisfaction with quality than with most other items in the questionnaire. This small percentage (10%) is much lower than might be expected in view of the fact that three-fourths of those sampled thought that medical care is in crisis. In fact, the figures for all areas of criticism do not jibe with the figure (75%) seeming to show medical care to be in crisis. All of which leads one to believe that maybe a crisis does not exist; maybe it is the product of propaganda skillfully brought to play by those seeking change for their own selfish ends.

Proposed solutions to the problems existing in the present system were probed.

One question was whether Medicare should be changed. Six percent wanted to do away with Medicare altogether; 42% do *not* want to extend it to any other groups; 33% of the families interviewed wanted it extended to persons unable to pay for health insurance; and only eighteen percent favored the extension of the program to cover the entire population.

As regards a National Health Insurance program; 41% believed that it will interfere with the right of each doctor to treat his patient as an individual, will result in the over-use of medical care, and will mean a longer wait to see a doctor.

As regards the attitude toward methods of payment of the physician, the fee for service was not perceived by the population as a major cause of crisis in the system, at least as it related to quality of care provided.

With reference to para-medical personnel replacing physicians the findings indicated a willingness by the population to let persons other than physicians provide a considerable amount of *treatment* now given by them. The survey also indicated the greatest resistance to the use of this type of

personnel was in the area of deciding the urgency of a patient's complaints with the option of not referring him (or her) to a physician.

This was a most interesting study. It often seemed to blow to bits some of the current criticisms being leveled at our present system.

It brought forth many of the faults that people find with us today. To those of us who believe that, with all its faults, we still have the best system for providing quality care in a healthy climate, it throws down the challenge of modifying our ways recognizing the fact that we shall never attain total satisfaction but also recognizing that this must be our goal.

It should give us, personally, encouragement to pursue this goal knowing that our fellow men believe in us; trust us; are satisfied in large measure with us; want us to succeed in their care; and, I think, want us to do so within modifications of our present system.

—C. Edward Pichette
President

DATES TO REMEMBER

APRIL						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

April 12: Medical Society Scholarship Dinner. Speaker: Dr. Perry. Dinner 6:30 p.m. Ramada Inn.

MAY						
S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	(15)	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

May 6-9: Ohio State Medical Assn. Annual Meeting. Columbus.

May 15: Regular May Meeting. PSRO Vote. Dinner 6:30, Youngstown Club.

May 19: President's Ball. Social Hour 7:00. Dinner 8:30 p.m. Youngstown Country Club.

LAST CALL FOR THE "500"

Bob McGivern, Eli Lilly representative who is making arrangements for the tour of his company's facilities, would like to have the names of all his guests no later than May 1 in order to make proper reservations at Indianapolis.

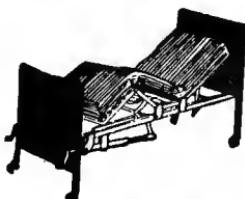
Special attraction of the tour will be the Saturday trip to the Indianapolis speedway to watch time trials for the Memorial Day 500 Auto Race.

The phone number to call to make reservations was printed incorrectly in last month's *Bulletin*. Mr. McGivern's phone is 782-7054. Reservations may also be made by phoning the medical society office. Those attending will go by private car to Indianapolis on Wednesday, May 16, and return Saturday, May 19 after the time trials Saturday morning. Reservations limited to 20 couples.

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PSRO MEETING DRAWS CROWD



Dr. Pichette, Preston Jolley and Dr. Schreiber provided PSRO information at March meeting.

Youngstown Club, drew the largest attendance since the centennial meeting at Powers Auditorium last November. There were 106 members present, plus wives and guests, bringing the total to 140.

The gathering marked phase 3 of the program that will bring a vote and decision at the May 15th meeting as to what will be the Mahoning County Medical Society official action in regard to area PSRO. In earlier phases, council met to discuss and make recommendations on the PSRO situation.

The May 15 meeting will be at the Youngstown Club.

25 SCHOOLS AT SCHOLARSHIP DINNER

Students from 25 area high schools will be honored for scholastic achievement at the seventh annual Scholarship Dinner of the Mahoning County Medical Society, April 12 at Ramada Inn. Speaker will be Dr. Ernest Perry.

Every high school in Mahoning County will be represented plus four others within the area served by physicians of the Mahoning County Medical Society. High schools included are: Austintown Fitch, Boardman, Campbell Memorial, Canfield, Cardinal Mooney, Chaney, East, Girard, Hubbard, Jackson-Milton, Liberty, Lowellville, North, Poland, Rayen, Sebring McKinley, South, South Range, Springfield, Struthers, Ursuline, Villa Maria, West Branch, Western Reserve and Woodrow Wilson.

Each school, with the exception of Villa Maria, a girl's school, will send their top boy and top girl scholar from the senior class. Villa Maria will send their valedictorian and salutatorian.

Students to be honored are selected by their own schools. Each will receive a pin and certificate enrolling them in the Mahoning County Medical Society Roster of Scholars.

BOARD CERTIFIED

Dr. James R. Hill, associate pathologist at Youngstown Hospital Association, has been named a Diplomate of the Specialty Board of Blood Banking and Immunohematology of the American Board of Pathology.

Dr. Hill is already certified by the American Board of Pathology. He is now serving a second elected term as a member of the Board of Trustees of the Ohio Association of Blood Banks and is a Regional Inspector of Blood Banks for the American Association of Blood Banks.

He is a graduate of the Medical School of the University of Colorado. He interned at Cincinnati General Hospital before taking four years of residency training in pathology at Youngstown Hospital Association.

The March 20th meeting, devoted to a discussion of PSRO (Professional Standards Review Organization), proved to be a rewarding evening for the large number of members in attendance. The speakers were Preston Jolley, Medicare Manager for the State of Ohio for Nationwide Insurance Co. and Dr. Jack Schreiber. The talks were followed by a discussion period that was finally terminated by the late hour. Most members left the meeting feeling that they were well-informed on PSRO.

The meeting, held at the

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OSMA MEETING BEGINS MAY 6



The annual meeting of the membership and the House of Delegates of the Ohio State Medical Association will open Sunday, May 6 in Columbus with a 7:00 p.m. meeting of the House at the Sheraton-Columbus Hotel. Scientific and other sessions for the general membership will begin 9:00 a.m. Monday with a special program on Sexual Counseling which continues through the day, ending at 5:00 p.m. Of special interest on Monday will be the all-morning reference committee meeting for discussion of resolutions brought before the House.

On Tuesday and Wednesday, four postgraduate courses are being offered between the hours of 7:30 and 9:00 a.m. Registration for any one of the courses is \$10 per person. Topics include "Ischemic Heart Disease," "Blood Gases," "Parathyroid and Thyroid Problems and Solutions," and "Current Concepts in Antibiotic Therapy."

Guest speaker at the Tuesday luncheon will be Mark Russell, noted humorist and astute political observer.

Dr. Jack Schreiber will speak at a Tuesday afternoon session called, "Things You Always Wanted to Know — But Were Afraid to Ask," designed especially for medical assistants. Tuesday night will be taken up with the popular Scioto Downs Party for members and wives.

The American Heart Association will offer a full-day's scientific program on Wednesday, the other big program being the "Day in the Emergency Department," sponsored by the Ohio Committee on Trauma, A.C.S. with the assistance and cooperation of the OSMA Sections on Plastic Surgery and Occupational Medicine.

The annual meeting will come to an official close with the final meeting of the House beginning at 3:30 p.m. Wednesday and terminating with a dinner for delegates, alternates and guests.

Members of the Mahoning County Medical Society planning to attend are urged to make hotel reservations as soon as possible and to consult the Ohio State Medical Journal for the program in detail.

SPEAKERS BUREAU IS REORGANIZED

Dr. Armin Banez, chairman, and his committee are in the process of reorganizing the Speakers Bureau along lines that are standard with industry, business and many other medical societies. The committee is canvassing the Society for those who are willing to prepare talks on specific topics of their choice. Once a panel of speakers is secured, all requests for speakers coming in to the medical society office will be referred to the panel. Topics for talks will be limited to those prepared by the panel.

Until the reorganization is complete, the medical society office is accepting no requests. In the past the office attempted to fill speaking engagements by random calls to the membership, without assurance that a speaker could be promised for a specific date. The reorganization promises to be a more efficient system.

MEETINGS LISTED

When in doubt about meetings of the Mahoning County Medical Society, consult the *Bulletin*. The six regularly scheduled meetings of the year are listed in each issue on the "Contents" page at the front of the *Bulletin*. In addition, current regular meetings and other important events are listed in the monthly *Bulletin* features entitled "Dates to Remember."

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Youngstown

Mahoning Month in Review...

A summary of recent developments in the field of health in Mahoning County

MEDCO BILL IN OHIO SENATE — Senate Bill 72 to authorize the establishment of the Northeastern Ohio Universities College of Medicine was introduced in the Legislature by five senators, including Harry Meshel (D-Youngstown).

* * * * *

MED SCHOOL CONSULTANT GETS TOP POST — Charles Edwards, M.D., newly appointed assistant HEW secretary for health, is familiar to Mahoning physicians. He represented Booz, Allen and Hamilton in the preparation of the Medical School feasibility study here in 1969. Dr. Edwards has been head of the Federal Drug Administration for the past several years.

* * * * *

HEALTH ADVISORY COUNCIL ELECTS — The Advisory Council to the Mahoning County General Health District re-elected Emil Bertolini president. William G. Houser was named secretary. The advisory council elected Joseph J. Doyle of Boardman to a five-year term on the Mahoning County Board of Health to succeed David Emrey.

* * * * *

COMMISSIONERS HIRE PULMONARY SPECIALIST — Josef R. Smith, M.D., pulmonary specialist for Youngstown Hospital Association, has been hired by the County Commissioners to plan future care of tuberculosis patients in Mahoning County. This is the first step in phasing out the TB Sanatorium.

PROCEEDINGS OF COUNCIL

March 13, 1973

Discussion ensued concerning an article in the March issue of the *Ohio State Medical Journal* entitled "The Ohio Program for Peer Review—MAI-PSRO." The motion was made by Dr. Bloomberg, and properly seconded that a letter be sent to the president of the Ohio State Medical Association objecting to the MAI activities of OSMA contrary to the instructions of the House of Delegates and informing him that this activity has caused us some difficulty in collecting OSMA dues. Motion was passed.

The motion was made by Dr. Brucoli, and properly seconded that, in view of the recommendation of former treasurer, Dr. Ken Lloyd, the Medical Dental Bureau answering service for the medical society office be discontinued. Motion was passed.

A letter was read from the Pennsylvania Medical Society in answer to our request concerning the situation with Pennsylvania Insurance Commissioner Herbert S. Denenberg.

It was noted that we have had correspondence from the Mahoning Shenango Area Health Education Network and that we are waiting to hear from them concerning a representative from this society. The secretary was directed to write to Dr. Juvancic for a copy of the AHEN budget and expenses.

An updated employment contract between the medical society and the executive secretary was presented by the contract committee, Dr. Resch, chairman. Council approved signing of the contract.

Dr. Pichette reported on a meeting of representatives of the Medical Society and representatives of the MVHPA on March 8. He stated that as a result of the meetings he will write a position paper expressing our part in the liaison committee. This will be brought to the next meeting of council for approval.

The meeting was opened for discussion of PSRO. The motion was made by Dr. Brucoli, and properly seconded, that council recommend to the Medical Society that we be totally and unalterably opposed to any form of PSRO. A motion to amend was made by Dr. Anderson, and properly seconded, that if the recommendation is approved by the Medical Society, a committee be appointed to draft a resolution concerning PSRO for final approval by the Medical Society. The amendment was passed. The original motion was passed.

Dr. Zehr brought to the attention of council a mailing from the Ohio Welfare Department concerning audit requirements. This was brought up for information and will be added to the agenda for next month.

Dr. Pichette read a letter from the Mahoning County Health Department concerning a proposed mass screening program for Diabetes and Hypertension.

Meeting was adjourned.

Howard Rempes
Executive Secretary



**E. R. THOMAS, M.D.
1888 - 1973**

Dr. E. R. Thomas, who died March 5th, left behind him a list of accomplishments that mark him as a prime contributor to the history of medicine in Youngstown.

At the time of his retirement in 1968, Dr. Thomas was the oldest pediatrician in Youngstown. He organized the Youngstown public school health department and served as school physician for 28 years. He was a surgeon in the famous Base 31 Hospital, the overseas unit formed by Youngstown doctors in World War I. He was the first doctor appointed to the Youngstown Sheet and Tube Hospital in Campbell. He and a Cleveland physician did the research that resulted in the SMA baby foods. He had seven "firsts" in medicine, mostly in the serum line. Among his non-medical interests, he wrote the national standards for Doberman pinschers and served as a judge for dog competitions in the eastern part of the United States. And lastly, for the attention of all golfers, he had three holes-in-one to his credit.

Dr. Thomas was born in Hocking County, Sept. 18, 1888. He was a graduate of Muskingum College in 1911 and went on to Western Reserve where he received his medical degree. Following the War, he continued his study in London and Western Reserve in public health and pediatrics.

He returned to Youngstown in 1923 and opened an office in the same building as Dr. H. E. Patrick. In 1926, they moved to an office on Lincoln Ave., which Dr. Thomas later shared with Dr. Patrick's son, Dr. James Patrick, until his retirement.

His work in the public schools received national recognition several years ago when the school health department was named one of the most outstanding departments in the country. The work that he did for school children during his lifetime will continue to be reflected in healthier young people for many years to come.

Although his many friends are saddened by his passing, he lived a long, useful and productive life and no physician can ask for more.



Additional information available to the profession on request.

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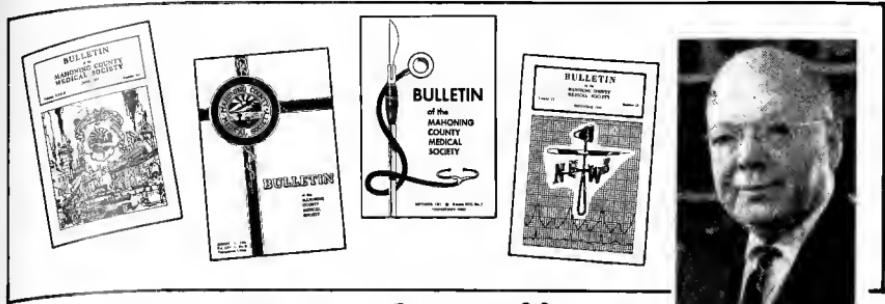
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From the Bulletin

FORTY YEARS AGO — APRIL 1933

A big Post-Graduate Day that month with James Ewing, Burton Lee, Lloyd Craver and Benjamin Barringer here from Memorial Hospital in New York. The Speaker's Bureau supplied 47 speakers for clubs, associations and service groups.

Medical Economics called our *Bulletin* "A lively and colorful publication". Lou Deitchman was very proud.

From an article by M. P. Jones: "There is evidence that the National Economic Health is slowly returning. When recovery is an assured fact the American Physician will have written his name indelibly into the records of its accomplishment by his loyal, unselfish and high minded spirit of service to his patients, his community and his country.

THIRTY YEARS AGO — APRIL 1943

There was left in Mahoning County, one physician for each 1500 people. The armed forces were asking for seventeen more doctors for the 1943 quota.

More news from doctors in military service: Luke Reed wrote from Muroc, California where he was chief of medicine at the Station Hospital out in the desert 110 miles from Los Angeles. Asher Randell was at the Portage Ordnance Depot, part of the Ravenna Arsenal. Brack Bowman received his major's commission and left to report to Carlisle Barracks. Clifford was stationed at the operating base for the South Atlantic Fleet near Racife, Brazil with a modern hospital and he the only surgeon on the base. Kupec had been transferred to Peterson Field at Colorado Springs, very uncomfortable from the sand storms. Renner had been sent to sea on a seaplane tender which he reported was very good duty. Conti was at the Naval Hospital in Norfolk, Va., a fine old hospital in beautiful surroundings. Ivan Smith was in charge of physiotherapy at Camp Campbell, Kentucky. Marinnelli was in New Orleans eating regularly at Antoine's. Weller was at Camp Wallace near Galveston, Texas and Wales was at Camp Howze, Texas. Hathorn was at Camp Adair at Corvallis, Oregon with his family. Joe Colla was at Walter Reed in Washington doing physical exams on WAAC's. Nice work if you can get it.

TWENTY YEARS AGO — APRIL 1953

A leading article by M. M. Szucs and T. K. Golden on Arthritis described the use of Hydrocortone, irradiated cord plasma, gold, albumin and ethyl chloride spray. The technique of joint injections with hydrocortone was described. A total of 560 cases was reported with excellent results.

John McCann was elected President of the American Federation of State Board Examiners. George L. Altman became associated with Saul Tarnkin and Raymond Scheetz in radiology at St. Elizabeth's Hospital. Louis Bloomberg returned from military service and resumed the practice of ophthalmology. Sidney Franklin passed his state Bar Examinations and was

admitted to the practice of law. Edward Shorten and Patrick Cestone were certified as diplomates of the American Board of Surgery. Paul E. Ruth and J. L. Finley became members of the Society.

TEN YEARS AGO — APRIL 1963

O.M.I. (Blue Shield) was preparing to change from a fixed fee system to payment of reasonable and customary fees.

The death was reported of three of our good members: Samuel S. Badal, Albert J. Brandt and John F. Dulick. Drs. Badal and Dulick were family doctors. Al Brandt was a leading gynecologist and obstetrician. They were all fine men and they have been missed.

An original article on Diabetes and Pregnancy was written by William J. Cleary, Jr. and Simon Chiasson. It presented the effects of Diabetes on the mother and fetus and stressed the management of the pregnancy and the delivery of the child.

Dr. A. DiDomenico was appointed Health Director for Struthers. New members were Wilfred B. Dodgson and Richard B. Rohrer.

—J. L. F.

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FOURTH CANCER SYMPOSIUM

The Fourth Annual Cancer Symposium sponsored by The Youngstown Hospital Association, St. Elizabeth Hospital and the Mahoning County Unit of the American Cancer Society was held March 31 at St. Elizabeth Hospital. Many doctors from Mahoning, Trumbull and Columbiana Counties and the Sharon area of Pennsylvania attended. Out of town speakers for the event were: Dr. Richard Oberfield of the Lahey Clinic in Boston, Dr. W. Budd Wentz and Dr. James Reagen from Case Western Reserve University in Cleveland and Dr. Elliot Strong from Memorial Hospital in New York City.

The faculty was complemented with the addition of several local physicians. They were Dr's. Leonard Caccamo, William Flynn, Robert Gilliland, John Kalfas, Raymond Lupse, Michael F. Sheridan, and Parviz Soleimani. Subjects that were covered included "Management of Brain Metastases", "Diagnosis and Treatment of Cervical and Uterine Cancer", and "Diagnosis and Treatment of Head and Neck Cancer". Dr. Michael J. Vuksta was chairman.

BETTER BLUE SHIELD PLAN UNDER STUDY

Following some scattered objections to the amount of Blue Shield benefits available to members of both the Mahoning County Medical Society Physicians Group and the Medical Assistants Group, the Insurance Committee is investigating the possibility of offering a better Blue Shield plan to both groups.

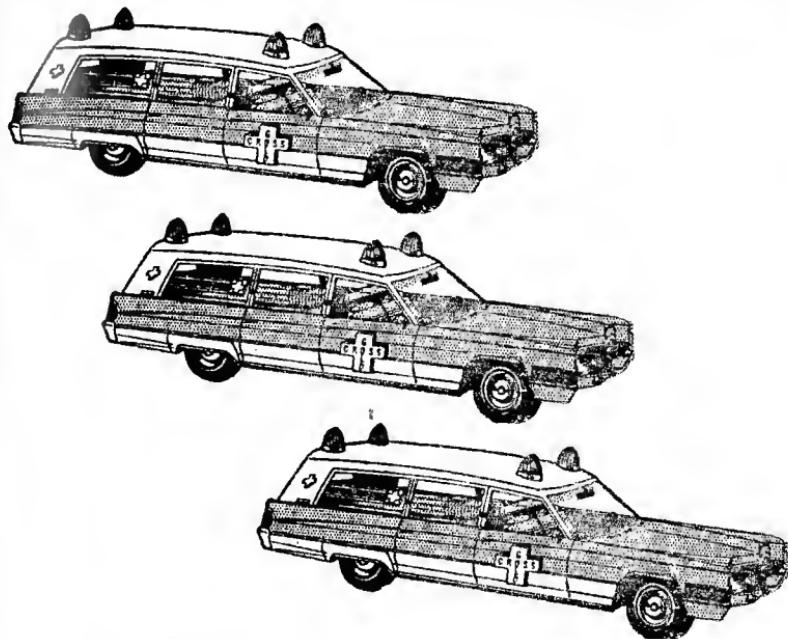
Both groups currently carry the Preferred Plan, with a \$300 maximum surgical benefit. While this may be adequate in Youngstown where area doctors may extend some professional courtesy, it is entirely inadequate to the person who needs surgery while out of this area.

Once the Committee ascertains the cost of an improved plan, a questionnaire will be sent to all members of each group stating the facts and allowing each member to vote on whether to take the new plan at an increased cost or to remain with the current plan. A majority vote will determine whether to change or not at the next billing date, which is July 1 for the doctors and August 1 for the medical assistants.

HAPPY BIRTHDAY

Get your annual check-up • Is it time to renew your driver's license?

April 16	A. Randell	May 6
F. W. Dunlea	S. Zlotnick	J. A. Hyland
P. B. Giber	F. E. Shaw	May 8
	Y. Jung	G. T. Szaboky
April 18		May 9
V. L. Goodwin	B. P. Brucoli	G. E. DeCicco
April 19		May 11
C. C. Wales	D. Shapira	G. W. Cook
K. F. Wieneke	M. J. Vuksta	May 12
April 21		H. S. Banninga
M. E. Conti	A. T. Laird	W. J. Tims
April 22		May 13
B. M. Brandmiller		E. R. McNeal
W. D. McElroy	S. G. Patton, Jr.	B. A. Bacani
J. A. Rogers		May 14
April 23		W. E. Sovik
A. A. Detesco	C. Waltner	C. M. Kohli



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